

APPENDIX 3

Reference form

1- Applicant's name

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|---------------------|
| First and last name |
|---------------------|

2- Reference identification

| | | | |
|---|--|--------------------------|--------------------------|
| First and last name | | | |
| Email or phone number | | | |
| Job title/position and nature of the relationship | I know the applicant (<i>check one</i>): | | |
| | Not very well | Quite well | Very well |
| | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

3- Evaluation of the applicant's skills

Please rate the applicant's skills (*check one for each statement*):

| | Average | Good | Very good | Outstanding | Doesn't know |
|---------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Grades and performance | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Motivation and perseverance | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Judgment | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Initiative and leadership | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Oral/Written communication in English | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Please explain your rating and describe the applicant in general and on a personal level (work ethics, social skills, realizations, etc.)

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Reference signature _____ Date _____